

**Kenneth B. Young, AIA**



Senior Vice President / Chief Information Officer (CIO)  
HOK

Ken Young has served HOK for the past sixteen years and is currently Senior Vice President and Chief Information Officer for the global architectural design and services firm. He is a member of HOK's Board of Directors. He received his degree in architecture from the University of California at Berkeley and is a registered architect and a member of The American Institute of Architects. An architect with over 30 years of experience, Mr. Young has extensive expertise developing and managing technology in the design firm environment.

Mr. Young's primary focus as CIO is strategic leadership in evolving the practice to integrate and leverage technology and knowledge systems. He leads HOK's Advanced Technology Group. This 40 person team focuses on Practice Services (CAD and BIM management), Knowledge Services (business intelligence and corporate knowledge), and IT Services (infrastructure and support).

Current projects include continuing evolution of BIM and IPD, the implementation of new communication and collaboration technologies, upgrades to the technology infrastructure, a staff reorganization to better support the broad range of technology throughout the firm, a next-generation plan for information management, and business continuity and disaster recovery planning. He also oversees the implementation of web technology focusing on knowledge management, outsourcing various technology systems and support, as well a firm-wide web-based training program.

Mr. Young is a frequent speaker at design industry technology conferences. He also works actively with software developers as they develop new products and enhance existing ones.

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HOK is a global provider of planning, design and delivery solutions for the built environment. Since the firm's founding in 1955, HOK has developed into one of the world's largest, most diverse and respected design practices. We employ more than 1,800 professionals linked across a global network of 25 offices on three continents. Industry surveys consistently rank HOK among the leading firms in numerous building types, specialties and regions, and we have earned many awards and honors for our projects, people and practice.